

International Studies Association -- Women's Caucus for International Studies

Survey of all ISA Members on Issues Related to Gender

1.) What is your age?

UNDER 30	164	31-50:	438	51-65:	147	66 OR OLDER:	26
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2.) What is your sex?

Male:	401	Female:	373
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3.) Are you...?

Single:	200	Married or Partnered:	567
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4.) How many children do you have?

None:	409	1-2:	308	3 or More:	58
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5.) Have you used or do you anticipate using the ISA child care service at the annual meetings?

Yes:	97	No:	669
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6.) In what country are you currently employed or studying?

USA:	524
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7.) What type of institution/program are you primarily employed or studying?

PH. D. granting program/public:	370	PH. D. granting program/private:	115
M.A. granting program/public:	65	M.A. granting program/private:	33
B.A. granting program/public:	40	B.A. granting program/private:	82
Community College:	3	Government Agency:	21

8.) What is the profession of your spouse/partner? (check all that apply.)

Homemaker:	65	Academic:	233	Law/Medicine:	48	Government:	41
Business:	105						

9.) What is your present employment status?

Full Time:	546	Part time, more than half-time:	32
Part time, half-time or less:	28	Student:	146
Unemployed:	6	Retired:	14

10.) What is your current salary (approximate, if applicable, in US dollars)?

Under \$20,000:	170	\$20,001 to \$40,000:	97
\$40,001 to \$60,000:	193	\$60,001 to \$80,000:	161
\$80,001 to \$100,000:	60	Over \$100,000:	78

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11.) What is your current rank? (if you are not in the North American system, click rough equivalent or use "other" category.)

Administrator:	21	Full Professor, with tenure:	136
Associate Professor, with tenure:	105	Associate Professor, without tenure:	26
Assistant Professor, tenure track:	148	Instructor/Sr. Lecturer/Lecturer, non-tenure track:	73
TA/RA:	85		

12.) How would you classify your institution?

Predominantly teaching oriented:	60	Predominantly teaching with research also required:	137
Equal emphasis on teaching and research:	240	Predominantly research with some focus on teaching:	144
Predominantly a research institution:	68		

13.) How many students are considered to be your current advisees?

None:	162	1-10:	196	11-20:	107
21-30:	65	31-50:	64	Over 50:	40

14.) What is your average teaching load in courses per year?

None:	51	1 course:	44	2 courses:	80
3 courses:	68	4 courses:	206	5 courses:	64
6 courses:	65	7 courses:	16	8 courses:	25

15.) How long have you been in the profession that brings you to ISA, i.e. from the first year in which you sought regular employment?

N/A not yet employed:	107	1-3 Years:	168	4-7 Years:	146
8-11 Years:	106	12-15 Years:	58	More than 15 years:	183

16.) Of how many books are you the author or co-author?

None:	382	One:	164	Two:	75
Three to four:	80	Five to Six:	31	Seven to nine:	12
Ten or more:	24				

17.) Of how many books are you the editor or co-editor?

None:	139	One:	30	Two:	18
Three to four:	15	Five to Six:	4	Seven to nine:	5
Ten or more:	3				

*** PLEASE NOTE: 1st 559 responses were not counted due to an error on web page questionnaire**

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18.) How many articles have you published in peer-reviewed journals?

None:	190	One:	98	Two:	66
Three to four:	124	Five to ten:	137	Eleven to twenty:	75
Twenty or more:	81				

19.) What is the representation of women in the department/unit where you work or study?

No women:	15	Under 5%:	43	5-15% women:	109
15-25% women:	188	25-40% women:	239	40-60% women:	145
More than 60%:	20				

20.) During your years as a student, did you have a mentor who promoted your academic experience?

No:	190	Yes, a male mentor:	450
Yes, a female mentor:	114	N/A:	17

21.) Which situations do you think are gender neutral? Click all that apply

Entry to grad school:	484	Grad School:	337	Financial Aid:	499
Entry job market:	145	Getting tenure:	171	Getting promoted:	169
Getting grants:	366	Getting published:	446	Job market for sr. positions:	116

22.) Which do you think are harder for women? Click all that apply

Entry to grad school:	68	Grad School:	244	Financial Aid:	64
Entry job market:	305	Getting tenure:	445	Getting promoted:	449
Getting grants:	164	Getting published:	168	Job market for sr. positions:	449

23.) Which do you think are harder for men? Click all that apply

Entry to grad school:	84	Grad School:	32	Financial Aid:	56
Entry job market:	198	Getting tenure:	56	Getting promoted:	48
Getting grants:	43	Getting published:	21	Job market for sr. positions:	47

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24.) How would you define sexual discrimination? Click all that apply

Humor denigrating women:	549
Denigration of scholarship concerning women:	577
Appointing women to less powerful/important committees:	648
Provide women with fewer budgetary resources:	679
Assigning women to more service activities:	626
Subverting women's authority:	663
Denigrating women for raising women's or family issues:	650
Rewarding males in the department more than females:	647
Ignoring scholarship concerning differentiated treatment of women faculty by students:	540
Seeing one woman as representative of all women:	559
Denigrating women's capabilities:	676

25.) Click on each of the following behaviors that apply to your personal definition of sexual harassment:

Subtle Pressure for sexual activity:	646	Sexually Directed remarks about clothing, body :	625
Staring, excessive eye contact:	398	Frequent comments on personal appearance:	433
Unwelcome touching:	720	Unwanted sexual advances:	730
Ridicule:	405		

26.) In the past ten years, have you experienced gender-related inappropriate treatments by colleagues or superiors?

No:	436	Yes, once:	35
Yes, a few times:	188	Yes, a significant number of times:	43
Yes, often:	6	Perhaps, not sure if inappropriate behavior was gender related:	53

27.) In the past ten years, have you experienced gender-related inappropriate treatments by students or subordinates?

No:	485	Yes, once:	46
Yes, a few times:	168	Yes, a significant number of times:	17
Yes, often:	9	Perhaps, not sure if inappropriate behavior was gender related:	32

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28.) Have you run into problems with any of the following workplace situations in the last ten years? (Click all that apply)

Difficulty with subordinates or students in my classes using my appropriate title when addressing me:	167
Getting adequate resources, including computer and library resources, to conduct my scholarly work:	139
My department's awareness of gender concerns in matters of curriculum and recruitment:	156
Adequate representation of women in programming at my institution:	170
Inclusion in informal interactions among my colleagues:	141
Gender influences on student evaluation of instruction:	158

29.) What has been your response to inappropriate behavior from colleagues or persons in authority? Check all that apply.

Have not been aware of inappropriate behavior:	224
Ignored the inappropriate behavior:	204
Communicated to the offender my displeasure with his/her behavior:	192
Talked to other colleagues not involved:	194
Talked to someone in authority:	113
Used conflict resolution through office at work:	36
Initiated legal action:	6

30.) Has your pursuit of a career...

Limited the number of children you had?:	95
Contributed to a divorce/break up?:	57
Prevented you from living with your significant other?:	95
Hindered the kind of home life you had envisioned for yourself?:	193
Not really affected you personal life?:	216

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31.) If you have a spouse or partner who has a career outside the home, have your employment prospects been constrained by each other's jobs? If so, what has been your approach? Check all that apply:

Applied for jobs in region of spouse's job:	213
Turned down job(s) in other region(s):	141
Took a less than ideal job:	130
Commute a long distance because of other's job:	145
Live apart because of two jobs:	138
Choose (i.e., turn down a job) unemployment in order to live together:	72

32.) When you and your spouse/partner have had competing professional interests or opportunities, whose preferences usually prevailed?

N/A:	180	Compromise, or take turns:	309
Preferences of spouse/partner usually prevail:	47	My preferences usually prevail:	121
Relationship ended:	25		

33.) Does either your or your spouse's/partner's place of employment have a program for spousal accommodation?

Yes:	119	No:	374	N/A:	188
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34.) Does your place of employment provide maternity leave and/or family leave?

Yes:	589	No:	104
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35.) Are you underemployed (i.e. at a rank, status, or salary lower than you think you should have)?

Yes:	212	No:	488
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36.) How would you characterize the current climate for women in your workplace? (Click all that apply.)

Proactive attempts to create a positive climate for women:	212
Supportive in general:	365
Occasional efforts to improve status for women:	176
Neutral:	104
Women face some additional hurdles, but no real barriers:	126
Sporadic problems:	121
Chronic and deep-seated problems:	51

37.) Do you think that your gender has affected the way you have been treated?

Yes, adversely:	77
Yes, positively:	78
Sometimes positively and sometimes negatively:	311
Can't tell:	125
No:	163

38.) How has the situation regarding women's access to this field changed in the last 10 years? Check all that apply.

It's gotten better:	437
It's gotten worse:	10
Some things are better and some things are worse:	218
Women are now on an equal basis with men:	43
Women used to be at a disadvantage; now they have an advantage:	34
Women are at a disadvantage:	60